

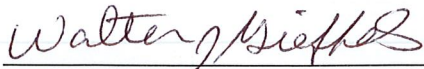
Pyramid Precision Machine, Inc.

ENVIRONMENTAL POLICY STATEMENT

Pyramid Precision Machine, Inc. accepts its responsibilities in environmental matters and recognizes that good environmental management must be an integral and fundamental part of our business. Although we believe that we have a minimal impact on the environment, Pyramid Precision Machine, Inc. aims to continue to improve its environmental performance by:

- Complying with the requirements of all environmental legislation.
- Assessing the environmental effects of all business operations.
- Raise awareness, encourage participation and train employees.
- Expecting similar environmental standards from all suppliers and contractors.
- Actively promoting recycling internally to our staff and externally to our customers and suppliers.
- Minimize energy and water usage in our buildings and processes in order to conserve supplies.
- Managing waste and avoiding the use of hazardous substances.
- Implementing the use of recycled materials where appropriate.
- Preventing and reducing pollution by implementing efficient control procedures to monitor and manage materials and processes that impact on the environment.
- Making our Environmental Policy publicly available to interested parties.
- Continually seeking to improve environmental performance.
- Update our Environmental Policy annually in consultation with staff, associates and customers.

Delivering our operational plans within this policy will enable Pyramid Precision Machine, Inc. to develop sustainable practices and deliver meaningful contributions to the quality of our environment.



Walter Gieffels
Chief Operations Officer



Stephanie Mills
Chief Financial Officer

December 05, 2017

www.pyramidprecision.com